

## **Doorsteps Neighbourhood Services (DNS) Call for Nominations 2017**

Doorsteps Neighbourhood Services is a community development organization focusing on education, recreation, empowerment and self-esteem for the Daystrom, Chalkfarm and Falstaff neighbourhoods. Our programs help build resiliency and provide a safe and nurturing environment that is diverse and inclusive. We pride ourselves in our innovative programs, services and partnerships and our relationship with the communities that we serve.

Doorsteps Neighbourhood Services was incorporated in 1992. Twenty-five years later, we are proud of the contributions we have been able to make and differences we have made in people's lives.

### **Vision**

Our vision is to create a resilient community where we empower people to maximize their potential to create opportunities for a strong and sustainable future.

### **Mission**

Our mission is to provide accessible resources to the communities that we serve through innovative programming and effective partnerships.

### **Guiding principles**

Our principles include, accountability, health and health-promotion, citizen engagement, peer support, community partnerships, human rights, neighborhood resiliency and community development.

### **Programs**

Some of the programs offered at the different sites include:

- Early Years Programs/Workshops
- Girl Guides of Canada
- After School Programs
- Seniors Programs
- Skills Development
- Summer and March Break Camps
- Community workshops and forums

Community development work is led by our Community Development Workers and other front-line staff at each of our satellite locations. Day programs include; women's programs and senior's programs and family resource services. Each of these programs focus on isolation and stress management, safety and security, health & wellness, physical activity, skill development, referral services, socialization, nutrition and food security initiatives.

Doorsteps is a United Way member agency. Other key funders and partners include:

- Government of Canada
- Government of Ontario
- City of Toronto
- Ontario Trillium Foundation

DNS is governed by a volunteer Board of Directors which is elected each year at the Annual General Meeting (AGM).

Currently, there are vacancies on the Board of Directors. This is a call for nominations to fill these vacancies.

DNS Board of Directors embraces diversity, inclusion and strives to find people who serve on the Board that will bring perspectives that are reflective of our community and the individuals we serve and work with.

The Nominations Committee is particularly interested in candidates who live in the agency's main operating area of North-West Toronto, specifically the Black Creek area. The committee will consider the candidate's background or expertise in **human resources, unionized environments, community development/social work as well as previous board experience and a passion for working in the field of community development.**

Individuals who are nominated and agree to stand for membership election to the Board of DNS will be making a commitment to a two-year term. The average monthly time commitment includes:

- 2 hours for regular Board meetings
- 2 hours for Committee work
- Representing DNS at community events.

**Board Members are expected to be fluent in at least one of Canada's official languages.**

This a voluntary position and all Board Members must arrange for their own transportation to and from meetings and other related expenses.

Individuals may submit their candidacy or nominate others to the DNS Board by submitting a resume via email noting "Board Nomination" in the subject line by June 15th to:

Anju Rajan, Board Chair, Doorsteps Neighbourhood Services at [anjoorajan@gmail.com](mailto:anjoorajan@gmail.com).